

# Institute for Contemporary Studies (Bay Area Inner City Leadership Alliance—BAICLA)

## Organization Description

The Institute for Contemporary Studies (ICS), founded in 1974, is a nonprofit, nonpartisan policy research institute. The Bay Area Inner City Leadership Alliance (BAICLA), an independent subsidiary of the Institute for Contemporary Studies, Inc., will conduct the CCF project. BAICLA was founded in 2001 as a leadership and program development organization. A user-cooperative of small faith-based and community organizations (FBCOs), it was designed to help these organizations compete for grants and provide higher levels of service. BAICLA is a self-governing intermediary organization.

#### Project Description

Through the CCF project, the Bay Area Inner City Leadership Alliance will build the leadership and program capacities of small FBCOs in four San Francisco/Bay Area low-income communities by delivering technical assistance through an expanding, linked system of hubs and satellites. Hub organizations are FBCOs that provide specified courses and technical assistance, maintain a minimum of two Certified Marriage Educators, and hold monthly planning meetings with satellites. Satellite organizations are FBCOs that have been selected through the sub-grant competition and have specified capacities.

## Geographic Scope of Project

Oakland, Alameda County, San Francisco, and San Francisco County.

## Partnering Organizations

The California State Healthy Marriage Initiative (CSHMI), formerly the Bay Area Healthy Marriage Initiative, founded and managed by Pastor Dion Evans, is a branch of BAICLA, and will be responsible for the marriage and education trainings and the hub and satellite operations.

#### Sub-Awards

A total of \$91,545 will be awarded in sub-grants to FBCOs that are most committed to becoming satellite organizations for the four BAICLA programs focusing on marriage and family strengthening (\$71,000 in sub-awards), and four additional programs focusing on mentoring ex-offenders and their families (\$20,545 in sub-awards). The goal at the end of the three-year period of the grant is to have ten satellite FBCO networks operating at each of their hubs.

# Project Objectives

1. Demonstrate in three San
Francisco-Bay Area low-income
communities that a user cooperative
of small FBCOs operating through
a hub-and-satellite organizational
structure can build capacity and

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sustain enhanced service delivery.

2. Increase awareness and provide technical assistance to other communities in California interested in building area-wide user cooperatives to build their capacity.



continued

# **Project Strategies**

- Deliver capacity-building and technical assistance through an expanding, linked system of hubs and satellites. In year one, BAICLA will work with their own hubs, building their capacity by adding satellites through competitive grants in Oakland and San Francisco;
- Target four issues that are key to ensuring the effectiveness of inner-city organizations: providing leadership that has a clear strategy and vision; building organizational capacities of fiscal and administrative management; educating members on their mission; and developing an action strategy for realizing goals and building and sustaining collaboration and evaluation;
- Focus on three critical service issues: strengthening marriages and families, mentoring ex-offenders, and mentoring children and families of ex-offenders.

*Grant Award Amount* \$366,179